# **AGENDA**

# FOR THE REGULAR MEETING OF THE NORTHWEST SCHOOL DIVISION NO. 203 BOARD OF EDUCATION

**DATE:** March 14, 2024 **LOCATION:** Northwest School Division

**TIME:** 10:00 a.m. CST Boardroom / TEAMS

- 1. Call to Order
- 2. Additions to and Adoption of Agenda
- 3 Adoption of Minutes of Last Meetings

Regular Meeting – February 8, 2024

Special Meeting – February 16, 2024

- 4. Delegation
  - **4.1** Student Voice Presentation
  - 4.2 Transportation Report Gini Calvert
  - 4.3 Student Services Report Jennifer Williamson
- 5. Discussion / Decision Items
  - **5.1** Audit Services Proposals
  - **5.2** Financial Reports
- 6. Information Items
  - **6.1** Celebrations
  - **6.2** Calendar
- 7. Closed Session
  - 7.1 HR Report
  - **7.2** Sector Update
  - **7.3** Committee Reports

# 8. Information of Emergent Items for Next Agenda

# March

# Regular Board Meeting Agenda Items

- Transportation Report #2
- · Student Services Report
- Student Voice Presentation
- Appointment of Auditor (every 3 years)

# April

# Regular Board Meeting Agenda Items

- Strategic Planning
- SSBA Spring Assembly
- · Amend School Division Goals
- Approve budget assumptions
- Conduct Director Review (third year of Board Term)
- · Conduct Board Review (even years)
- · Host Gala Awards Night

### May

### Regular Board Meeting Agenda Items

- Review draft budget and provide required redirection
- Approve PMR
- · Establish compensation guidelines for out of scope staff
- Approve Director semi-annual evaluation (3<sup>rd</sup> year of Board Term)
- Approve Board semi-annual evaluation (even years)
- Sub-Division graduation ceremonies to present awards as <u>determined</u>

# June

### Regular Board Meeting Agenda Items

- · Approve Annual Budget
- Advocacy Linkage MLA's
- · Personnel Accountability Report HR Report
- · Public Section Annual Meeting
- SHSAA Meeting –representative delegate
- · Sub-Division graduation ceremonies to present awards as determined

### July

# Regular Board Meeting Agenda Items

· No Scheduled Board meeting

# 9. Adjournment

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE NORTHWEST SCHOOL DIVISION NO. 203 HELD THURSDAY, FEBRUARY 8, 2024, AT 10:00 A.M. IN THE BOARD OFFICE AT MEADOW LAKE, SASKATCHEWAN VIA TEAMS

Members Present: Glen Winkler, Chair

Bev Josuttes-Harland, Vice-Chair

John Anderson, Terri Prete, Charles Stein, Faith Graham, Janice Baillargeon, Patricia Main, Barb Seymour, Andrea Perillat

Members Absent: Mark Campbell

In Attendance: Duane Hauk, CEO

Charlie McCloud, CFO

Davin Hildebrand, Deputy Director of Education Jennifer Williamson, Deputy Director of Education Cheryl Treptow, Superintendent of Learning Dawn Paylor, Superintendent of Learning Aaron Oakes, Superintendent of Schools Kaitlin Harman, Communications Officer

3) Jubilee/ Lakeview – New Combined PreK-4 school

Agenda 24-010	Faith Graham	That the agenda be adopted as amended.	CARRIED
Minutes	Charles	That the minutes of the January 11, 2024, regular med	eting be
24-011	24-011 Stein approved as presented.		CARRIED
French Immersion 24-012	Terri Prete	That the French Immersion Program in the communit Lake continue to be offered from Kindergarten to Gra	•
LINC Approval 24-013	Patricia Main	That the LINC agreement between NWSD and the N the period 2022-2026 inclusive, as ratified by the NW approved as presented by the Director of Education.	
School Year Calendar 24-014	John Anderson	That the 2024-2025 school year calendar chosen by the division and school staff be approved in principle and submitted to the Ministry of Education for review to a Education Regulations are being met.	l that it be
Major Capital Priority List 24-015	Terri Prete	<ul> <li>That the Major Capital Request list for 2025-2026 be presented.</li> <li>1) Transition Place Education Centre – New sch collaboration with the Meadow Lake Arena presented.</li> <li>2) Maidstone – New Combined PreK-12 school</li> </ul>	nool in project

# CARRIED

Minor Capital Program 24-016	Andrea Perillat	That the Minor Capital Request list for 2025-2026 be presented.  1) Green Acre – Major Renovation 2) Lashburn High School – Major Renovation	approved as	
PMR Plan Amendment 24-017	Bev Josuttes- Harland	That the proposed Preventative Maintenance and Rer (PMR) plan amendments for a total cost of \$271,000 approved and submitted to the Ministry of Education	be	
Finance Statement 24-018	Charles Stein	That the Financial Report for the period ending Janua 2024, be approved as presented.	ury 31, CARRIED	
Committee of the Whole 24-019	Terri Prete	That we enter a Committee of the Whole.	CARRIED	
Report from the Committee of the Whole 24-020	Andrea Perillat	That we rise and report from the Committee of the W  The Committee reported on Education Sector arising	CARRIED	
Emergent Items		personnel.  1. Transportation Department Presentation 2. Student Services Department Presentation 3. Student Voice Presentation 4. Appointment of Auditor 5. Meadow Lake Recreation Center Update		
Adjournment 24-021	Terri Prete	That we adjourn.  Time: 1:30 p.m.	CARRIED	
Glen W	Glen Winkler, Chair Charlie McCloud, Chief Financial Officer			

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE NORTHWEST SCHOOL DIVISION NO. 203 HELD FRIDAY, FEBRUARY 16, 2024, AT 10:30 A.M. IN THE BOARD OFFICE AT MEADOW LAKE, SASKATCHEWAN VIA TEAMS

Members Present: Glen Winkler, Chair

Bev Josuttes-Harland, Vice-Chair

John Anderson, Terri Prete, Charles Stein, Faith Graham, Janice Baillargeon, Mark Campbell, Barb Seymour, Andrea Perillat

Members Absent: Patricia Main

In Attendance: Duane Hauk, CEO

Charlie McCloud, CFO

Jennifer Williamson, Deputy Director of Education Cheryl Treptow, Superintendent of Learning Dawn Paylor, Superintendent of Learning Kaitlin Harman, Communications Officer

Delegation The Board met with Jeremy Cockrill, Minister of Education, and

Jeremy Harrison, Minister of Trade and Export Development and MLA for Meadow Lake, to discuss the accomplishments and needs of the Northwest School Division, as well as general issues within

the education sector in the province.

Adjournment

\_\_\_\_\_

Glen Winkler, Chair Charlie McCloud, Chief Financial Officer

Time: 11:50 a m

# 5.1: Audit Services Proposals



**MEETING DATE:** March 14, 2024

FORUM	AGENDA ITEMS	INTENT
x Board Meeting	Correspondence	<b>x</b> Information
Committee of the Whole	New Business	Decision
	<b>x</b> Reports from Administrative Staff	x Discussion
	Other: Delegations	
PACKCROLIND		

A call for audit service proposals is issued every three (3) years with the option of a two (2) year extension.

# **CURRENT STATUS**

The current auditor is Grant Thornton LLP (previously Cogent Business Consulting). Their three (3) year contract expired at the end of the 2022-2023 fiscal year. Proposals have been distributed to Pinnacle Business Solutions, Grant Thornton LLP, KPMG, Vantage CPA, and Meyers Norris Penny (MNP) for the fiscal years ending August 31, 2024, 2025, and 2026. A summary of the proposals that were received is included.

# PROS AND CONS

Renewing the audit services contract every three (3) years is intended to ensure that audit services are being provided in the most fiscally responsible manner. Familiarity with the school division's accounting practices lends to a more efficient and thorough review, however, may also be perceived as detrimental in terms of potential complacency as the auditor develops a higher degree of comfort with administration.

# FINANCIAL IMPLICATION

N/A.

PREPARED BY:	DATE	ATTACHMENTS
Charlie McCloud	February 28, 2024	One (also attached to email)
DELCON OR SERVICE A SERVICE		

# RECOMMENDATION

That the school division audit services proposal be awarded at the discretion of the Board.

	Audit Firm	Grant & Thornton		
	AuditTilli	Grant & Thornton		
	2023-2024	\$68.125	*Plus Taxes	
	2024-2025		*Plus Taxes	
Audit Fees	2025-2026		*Plus Taxes	
7.00.0100	2026-2027	N/A	T Ido Taxoo	
	2027-2028	N/A		
	2021 2020	1471		
Additional	Fees			
Additional	1 663			
			Hourly Rate	
		Principal/Partner		
		Senior Manager		
		Manager		
		Associate		
		Associate	ΨΖΟΟ	
Provincial Audit		\$8,750.00	Dire tayee	
1 TOVITICIAI Addit		ψ0,7 30.00	i ius taxes	
Correspondence		Doesn't charge extra		
Correspondence		Doesit charge extra		
Name I Barranda		V		
Named Properly		Yes		
0		A 1/-		
Completed & Signed Cop	y of Appendix	A Yes		
Signed Formal Proposal		Yes		
Culturalization Forms		Facail		
Submission Form		Email		
O. L		Fals as 40th 0004 @ 40.00		
Submission Date & Time		February 16th, 2024 @ 10:02pm		
		Northwest School Divison No. 203. Holy		
		Northwest School Divison No. 203, Holy Family Roman Catholic School Division		
Experience with School D	vivisions			
Experience with School D	livisions	Family Roman Catholic School Division		
Experience with School D	vivisions	Family Roman Catholic School Division		
Experience with School D	vivisions	Family Roman Catholic School Division		
Experience with School D	ivisions	Family Roman Catholic School Division		
	ivisions	Family Roman Catholic School Division		
	livisions	Family Roman Catholic School Division No. 140		
	ivisions	Family Roman Catholic School Division No. 140	July/August	
	ivisions	Family Roman Catholic School Division No. 140	July/August	
	ivisions	Family Roman Catholic School Division No. 140	July/August September	
	ivisions	Family Roman Catholic School Division No. 140  Yes  Planning  Risk Assessment		
	ivisions	Family Roman Catholic School Division No. 140  Yes  Planning		
	ivisions	Family Roman Catholic School Division No. 140  Yes  Planning  Risk Assessment	September	
	ivisions	Family Roman Catholic School Division No. 140  Yes  Planning  Risk Assessment  Evaluation of controls and interim testing	September September/October	
	ivisions	Family Roman Catholic School Division No. 140  Yes  Planning  Risk Assessment	September	
Experience with School D	ivisions	Family Roman Catholic School Division No. 140  Yes  Planning  Risk Assessment  Evaluation of controls and interim testing	September September/October	

		I			
	Audit Firm	Vantage Chartered Professional Ac	countants		
	2023-2024	\$23,000	Plus Taxes		
	2024-2025		Plus Taxes		
Audit Fees	2025-2026		Plus Taxes		
	2026-2027		Plus Taxes		
	2027-2028	\$26,000	Plus Taxes		
Additional	Fees	Any additional services out of scope approval re-		ed in adva	ance &
			\$100 - \$200		
		Partner			
Provincial Audit		No charge			
		_			
Correspondence		No discussion about extra charges availability for further meetings and pho flexible for staff and partners	ne calls are ext	remely	
Named Properly		Yes			
Completed & Signed Con	v of Appendix A	Completed but not signed on Appendix	( A		
Completed a digited Cop	y or Appendix A	Completed but not signed on Appendix			
Signed Formal Proposal		Yes			
Submission Form		Email			
Submission Date & Time		Feb 14th, 2024 @ 3:39pm			
Experience with School D	livisions	Light of Christ Roman Catholic Separate School Division No. 16, Ile-a-La-Crosse School Division No. 112, Lloydminister Public School Division No. 99			
B1					
Discussion of AFS Dates		Yes Planning	(August/Septem		
		Presentation of audit plan to board of directors and management	July/August	,	,
		Year-end audit field work	September/Octob	ner .	
		Approval of draft financial statements by board	As per board, mir provincial auditor	nistry and o required tim	
		of directors and release of audit findings letter	noted in your prop		
		Release of audit opinion on the financial statements	Immediately follow the draft fina		
		We feel that another success driver is that we to work with management on a moving target to be adjusted during the course of the audit Management has responded to this afforded diminishes the pressure on managemer	where a final trial be engagement with a flexibility very posi	alance may absolutely r itively as it	continue no issue. certainly
		ammismos the pressure on managemen	Jamiy a very Dus	,io 0i y	our.

	Audit Firm		MNP		
	Audit Firm		<u>WINP</u>		
	2022 2024		Ф20 000	Dhia Taire	
	2023-2024			Plus Taxes	
	2024-2025		· · ·	Plus Taxes	
Audit Fees	2025-2026		\$42,400	Plus Taxes	
	2026-2027				
	2027-2028				
Additional	Fees	Admin Fee 23-24	\$1,900		
7.00.00		Admin Fee 24-25	• • • • • • • • • • • • • • • • • • • •		
		Admin Fee 25-26			
		Admini ee 25-20	φ <b>2</b> ,200		
		Estimated Travel	costs inc tx:		
		Fee 23-24	\$4,650		
		Fee 24-25	\$4,650		
		Fee 25-26	\$4,650		
		. 00 20 20	ψ+,030		
				Hourly Rate	
			Assurance Partners	\$375 – \$470	
			Assurance Senior Manager	\$275 – \$335	
			Assurance Manager	\$243 - \$266	
			Assurance Senior Team Members	\$228	
			Assurance Team Members	\$132 - \$177	
			Subject Matter Experts	\$435 – \$560	
			Subject Matter Experts	φ433 <b>–</b> φ300	
Provincial Audit		Provincial Audit	\$2,800		
Correspondence			included in the admin fee above		
Named Properly			Yes		
Completed & Signed Copy	y of Appendix	A	Yes but referred to pages in proposal		
0' I F I B I			W		
Signed Formal Proposal			Yes		
Submission Form			Email		
Submission Date & Time			February 16th, 2024 @ 1:07pm	missed 12pm noon w	hen it was due
Experience with School D	ivisions		Saskatchewan Rivers School Division, Prince Albert Roman Catholic Separate School Division, Northern Lights School Division, Prairie Spirit School Division		
Discussion of AFS Dates			Yes		
			Audit plan and schedule – preliminary planning discussions with management	July	
			Provide audit service plan, Requirements letter, and Engagement	August	
			letter to management and School Division Board of Education Attend School Division Board meeting to present the audit service	August	
			plan	August	
			Year-end on-site audit work including update of audit plan as required	September/October	
			Draft year-end financial statements to management □	November	
			Report the Audit Findings and draft financial statements to managen		
			Release of final year-end financial statements	November	

# 5.2: Financial Reports

RECOMMENDATION



**MEETING DATE:** March 14, 2024 **FORUM AGENDA ITEMS** INTENT **Board Meeting** Information Correspondence Committee of the Whole **New Business** Decision Discussion Reports from Administrative Staff Other: Delegations **BACKGROUND** Financial reports are presented regularly. **CURRENT STATUS** The statement is for the period September 1, 2023, to February 29, 2024. **PROS AND CONS** N/A FINANCIAL IMPLICATION N/A PREPARED BY: DATE **ATTACHMENTS** Charlie McCloud One

That the financial report for the period ending February 29, 2024, be approved.

Northwest School Division No. 203				
Revenues and Expenditures  September 1, 2023 to February 29, 2024			Year-to-Date	50%
•				
	2023/24 Annual Budget	2023/24 YTD	<u>Balance</u>	
Revenues:	Amuai baaget	110	Daranec	
Total Property Tax Revenue	\$0	\$0	\$0	
Total Property Tax Nevertice	ΨΟ	ΨΟ	ΨΦ	
Total Grants Revenue	\$56,694,295	\$27,310,405	(\$29,383,890)	
Total Tuition and Related Fees	\$3,206,262	\$1,617,510	(\$1,588,752)	
School Generated Funds	\$1,547,000	\$0	(\$1,547,000)	
Total Interest and Other Revenues	\$45,000	\$348,947	\$303,947	
Total Complementary Services Revenues	\$1,285,223	\$723,675	(\$561,548)	
External Services Revenues	\$1,001,482	\$496,546	(\$504,936)	
Total Capital Revenues	\$0	\$80,392	\$80,392	
Total Revenues	\$63,779,262	\$30,577,476	(\$33,201,786)	48%
Expenditures:				
Total Governance	\$290,054	\$195,629	\$94,425	
Total Administration	\$3,279,557	\$1,420,593	\$1,858,964	
Total Instruction	\$42,487,766	\$20,613,606	\$21,874,160	
Total Plant Operation and Maintenance	\$10,720,780	\$3,680,437	\$7,040,343	
Total Student Transportation	\$6,077,762	\$2,718,592	\$3,359,170	
Total Tuition and Related Fees	\$763,453	\$352,203	\$411,250	
School Generated Funds	\$1,547,000	\$0	\$1,547,000	
Total Interest and Bank Charges	\$60,387	\$169,395	(\$109,008)	
Total Complementary Services	\$1,814,966	\$836,706	\$978,260	
Total External Services	\$996,482	\$448,826	\$547,656	
Total Capital Expenditures	\$795,000	\$118,343	\$676,657	
Total Expenditures	\$68,833,207	\$30,554,329	\$38,278,878	44%
Surplus or (Deficit)	(\$5,053,945)	\$23,147		

# 6.1: Celebrations

<b>MEETING DATE:</b>			
FORUM	AGENDA ITEMS	IN	NTENT
x Board Meeting	Correspondence		Information
Committee of the Whole	New Business		Decision
	Reports from Administrative Staff	x	Discussion
	Other: Delegations		
BACKGROUND			
CURRENT STATUS			
FINANCIAL IMPLIC	ATION		
PREPARED BY:	DATI	A	TTACHMENTS
RECOMMENDATIO	N		

# 6.2: Calendar



### **MEETING DATE:**

FORUM	AGENDA ITEMS	INTENT
X Board Meeting	Correspondence	X Information
	X Reports from Administrative Staff	Discussion

# **CURRENT STATUS**

### **Northwest School Division Schedule**

Easter Break

Last Day of Classes Thursday, March 28
School Reopens Monday, April 8

Victoria Day (no school) Monday, May 20

PD (no classes) Monday, May 27

Final Exam Schedule (High School)

Thurs, June 20 & Mon-Wed, June 24-26

Admin Days Thursday & Friday, June 27 & 28

# SSBA Events (<a href="http://saskschoolboards.ca/">http://saskschoolboards.ca/</a>) - 2023

### 2024 Calendar Year:

March 18 - Board Chairs Council Meeting – via Zoom, 8:30 – 9:30 a.m.

March (Date TBC) – General Insurance Plan Loss Prevention Seminar (location TBC)

April 11– Board Chairs Council Meeting – In-person before Spring Assembly, Saskatoon, 8:30 a.m. – 11:30 a.m.

April 11-12 – Spring Assembly – Saskatoon, Sheraton Cavalier Hotel Downtown

May 16-17 - Employee Benefits Plan Seminar, Saskatoon - TBD

May 27 - Board Chairs Council Meeting – via Zoom, 8:30-9:30 a.m.

September 26 - Board Chairs Council – In-person, Regina, 1:00 p.m. – 4:00 p.m.

September 30 – Deadline for Submissions for the 2024 Premier's Board of Education Award for Innovation and Excellence & the 2024 Award of Distinction – 4:30 p.m.

October 16 – Deadline for Bylaw Amendments (for the AGM) – 4:30 p.m.

October 21 – Board Chairs Council Meeting – via Zoom, 8:30 – 9:30 a.m.

October 31 – Deadline for Resolutions (for the AGM) - 4:30 p.m.

December 1 - Board Chairs Council Meeting – In-person before Fall Assembly, Regina, timing TBC - Directors are invited to this meeting

December 1-3 – Fall General Assembly and AGM – Regina, Delta Hotel

# Board Meetings – 2023 – Second Thursday of each month

March 14, 2024 April 11, 2024 May 9, 2024 June 13, 2024

August 8, 2024?? September 11, 2024 October 10, 2024

PREPARED BY: DATE ATTACHMENTS

Shirley Gerstenhofer March 5, 2024